



**Ho Chi Minh City
Vietnam**

Program Details
May 14-15

Day One | May 14, 2025 Program At a Glance

🕒 9:30-9:35 AM	Welcome to the Cascale Forum: Ho Chi Minh City		
🕒 9:35-9:50 AM	Opening Address		
🕒 9:50-10:15 AM	State of Industry		
🕒 10:15-10:45 AM	Coffee & Networking Break		
🕒 10:50-11:50 AM	The Industry Decarbonization Roadmap (IDR): Driving Collective Commitments Toward a Low-Carbon Future		
🕒 11:50 AM -1:05 PM	Lunch & Networking Break		🕒 11:50 AM -1:05 PM Lunch & Learn with Cascale & Good Guys
Main Stage	Breakout A	Breakout B	Breakout C
🕒 1:05-1:50 PM Navigating Global Policy: Impact on Sourcing Countries & Strategies	🕒 1:05-1:50 PM Breaking the Audit Cycle: Reducing Duplication and Driving Convergence in Social Compliance	🕒 1:05-3:25 PM Science-Based Target Training	🕒 1:05-3:25 PM Responsible Contracting Building Stronger Partnerships in the Supply Chain <i>in Vietnamese</i>
🕒 1:55-3:25 PM Manufacturer Climate Action Program (MCAP): Assessing Climate Risks for a Resilient Supply Chain	🕒 1:55-3:25 PM Training Session: The Higg Index		
🕒 3:25-3:55 PM	Coffee & Networking Break		
🕒 4:00-4:45 PM Worldly Product Roadmapping	🕒 4:00-4:45 PM Bringing Proven Tools to New Industries	🕒 4:00-4:45 PM Science-Based Target Training continued	🕒 4:00-4:45 PM Responsible Contracting Building Stronger Partnerships in the Supply Chain continued
🕒 4:50-5:25 PM	Co-Creating Tomorrow: Cascale & Worldly's CEO's Shared Vision		
🕒 5:25-5:30 PM	Final Wrap Up		

Day Two | May 15, 2025 Program At a Glance

<div> 9:30-9:35 AM</div> <div>Welcome Back to the Cascale Forum: Ho Chi Minh City</div>			
<div><div> 9:35-10:00 AM</div><div>Opening Keynote Day 2</div></div>			
<div><div>Main Stage</div><div>Breakout A</div><div>Breakout B</div><div>Breakout C</div></div>			
<div><div> 10:00-10:30 AM</div><div>Cascale & Better Buying in Unified Action to Deliver Decent Work for All</div></div>	<div><div> 10:00-10:50 AM</div><div>APAC Climate Landscape: Exploring Environmental Sustainability Solutions</div></div>	<div><div> 10:00-10:50 AM</div><div>Breaking Barriers: Supporting Manufacturers in Facility-Level Decarbonization</div></div>	<div><div> 10:00-10:50 AM</div><div>Voices of Manufacturer Experts: To Walk the Talk on Environmental Sustainability</div><div><i>in Vietnamese</i></div></div>
<div><div> 10:30-10:50 AM</div><div>Defining Foundational Environmental Performance: A Pathway to Wider Industry Alignment</div></div>			
<div><div> 10:50-11:20 AM</div><div>Coffee & Networking Break</div></div>			
<div><div> 11:20-11:50 AM</div><div>Industry Carbon Performance Benchmarking</div></div>	<div><div> 11:20 AM-12:55 PM</div><div>Preparing for CSDDD: What Manufacturers Need to Know</div></div>	<div><div> 11:20 AM-12:55 PM</div><div>Science-Based Target Training</div></div>	<div><div> 11:20 AM-12:55 PM</div><div>Higg FEM & Footwear</div><div><i>in Vietnamese</i></div></div>
<div><div> 12:10-12:55 PM</div><div>Heat Pumps: The Next Frontier of Decarbonization</div></div>			
<div><div> 12:55-2:10 PM</div><div>Lunch & Networking Break</div></div>			
<div><div> 2:10-2:55 PM</div><div>Vietnam's DPPA: Powering Decarbonization Opportunities</div></div>	<div><div> 2:10-2:55 PM</div><div>Data Quality within the FEM Ecosystem</div></div>	<div><div> 2:10 - 3:45 PM</div><div>Science-Based Target Training continued</div></div>	<div><div> 1:05-3:25 PM</div><div>Building Trust and Collaboration in the Workplace</div><div><i>in Vietnamese</i></div></div>
<div><div> 3:00-3:45 PM</div><div>From Factory Floor to Global Impact: How Manufacturers Are Leading the Way</div></div>	<div><div> 3:00-3:45 PM</div><div>Cascale Better Buying: Creating Shared Value for Buyers & Suppliers to Drive Decent Work for All</div></div>		
<div><div> 3:45-4:15 PM</div><div>Coffee & Networking Break</div></div>			
<div><div> 4:15-5:05 PM</div><div>Sourcing with Integrity: The Business Case for Trust</div></div>	<div><div> 4:15-5:05 PM</div><div>Collective Action: Expanding the Impact of the "To the Finish Line of Higg FEM" Program</div></div>		
<div><div> 5:10-5:25 PM</div><div>Closing Keynote Day 2</div></div>			
<div><div> 5:25-5:30 PM</div><div>Final Wrap Up</div></div>			

Day One | May 14, 2025

Welcome to the Cascale Forum: Ho Chi Minh City

Main Stage

9:30 – 9:35 AM

Our MC will kick off the event with a warm welcome, setting the stage for Co-Creating Tomorrow: Unified Action for People and Planet—a shared journey of collaboration, innovation, and impact.

Speakers: Nguyen Van Tuan, VITAS

Opening Address

Main Stage

9:35 – 9:50 AM

We are honored to welcome our opening keynote speaker. As a leading voice in the industry, he will set the stage by highlighting Vietnam's role as a global leader in textiles, apparel, and consumer goods. His address will explore the country's commitment to sustainable manufacturing, responsible business practices, and innovation in supply chains.

State of Industry

Main Stage

9:20 – 10:15 AM

Cascale CEO, Colin Browne welcomes the attendees to Ho Chi Minh City and grounds the forum in data and context: the industry hasn't yet met the urgency of the moment. Global temperatures are set to rise and early analyses indicate that 2024 was the warmest year on record.

Not to mention, livelihoods are at stake amid compounding effects of the climate crisis. Still, there is hope if the industry focuses its efforts to benefit people and the planet. Browne explains the deepening divide between sustainability aims, acknowledging Vietnam's unique opportunity to become a global leader in sustainability, in a special actionable report. He foreshadows the actionable programming for attendees.

Speakers: Colin Browne, Cascale

Coffee & Networking Break

10:15 – 10:45 AM

Welcome Back

Main Stage

10:45 – 10:50 AM

The Industry Decarbonization Roadmap (IDR): Driving Collective Commitments Toward a Low-Carbon Future

Main Stage

10:50 – 11:50 AM

As the urgency to reduce emissions grows, the apparel and textile industry needs a coordinated, scalable approach to decarbonization. To address this, Cascale and Aii, with support from RESET Carbon, have launched the Industry Decarbonization Roadmap (IDR)—a shared framework empowering brands, manufacturers, and stakeholders to take collective action toward a low-carbon future.

This session will begin with a presentation by Jeremy Lardeau, Senior Vice President, Higg Index, who will provide an in-depth look at the IDR, its data insights, and its implementation in Vietnam. Following the presentation, there will be a panel discussion featuring Aii, a manufacturer representative, and a brand representative who will explore their commitments to the program and the path forward.

Speakers: Jeremy Lardeau, Cascale; Alexandra Rieger, Cascale; Bryant LaPres, Apparel Impact Institute

Lunch & Networking Break

11:50 AM – 1:05 PM

Lunch & Learn with Cascale & Good Guys

11:50 AM – 1:05 PM

Join us for a dynamic meet-up where members and non-members can connect, share best practices, exchange insights, and build a stronger community committed to driving impact together.

Speakers: Shein Han GG International Manufacturing Co., Ltd., Joleen Ong, Cascale; Prasanth Nandakumar, Cascale

Welcome Back

Main Stage

1:05 – 1:10 PM

Navigating Global Policy: Impact on Sourcing Countries & Strategies

Main Stage

1:10 – 1:50 PM

In a world where climate policies are rapidly evolving, sourcing countries are facing transformative regulatory shifts. This session will delve into the key regulations emerging in the EU, US, and Asia, and explore their broader impact on global supply chains. Through expert panel discussions, industry leaders will share actionable insights on how companies can prepare for compliance, navigate due diligence challenges, and implement sustainable sourcing practices.

Speakers: Andrew Martin, Cascale

Breaking the Audit Cycle: Reducing Duplication and Driving Convergence in Social Compliance

Breakout A

1:05 – 1:50 PM

The increasing number of social audits has created inefficiencies and resource challenges across the industry. This session will explore key challenges, emerging trends, and opportunities for greater alignment to build a more effective and sustainable compliance ecosystem.

Speakers: Orine D'Souza, Cascale

Science-Based Target Training

Breakout B

1:05 – 3:25 PM

In this training, we will explain how Science-Based Targets (SBTs) help manufacturers set emission reduction goals aligned with climate science. You will learn their importance, benefits, and steps to implement them for business sustainability.

Hands-On Target Setting Exercise – Gain practical experience in developing a greenhouse gas (GHG) inventory and setting emissions reduction targets using the SBTi target-setting tool.

Strategic Business Integration – Explore how aligning with SBTs enhances business resilience, meets stakeholder expectations, and strengthens positioning in an evolving regulatory landscape.

Types of Decarbonization Opportunities– Explore key decarbonization strategies like energy efficiency, renewable energy, and coal elimination. This training will provide insights on how to apply these strategies to reduce emissions effectively.

This interactive training includes expert-led presentations, guided exercises, and group discussions to ensure a practical learning experience.

To reinforce learning, the session concludes with an online assessment, and participants who achieve a passing score of 70% or higher will receive a course certification.

Take the next step in your sustainability journey and contribute to a low-carbon future by mastering science-based targets.

Speakers: Chu Ching, Cascale; Yasotharan Manivel, Cascale

Responsible Contracting | Building Stronger Partnerships in the Supply Chain (In Vietnamese)

Breakout C

1:05 – 3:25 PM

Responsible contracting in the textile and garment supply chain plays an important role in fostering fair and sustainable commercial relationships between suppliers and buyers. In recent years, international brands and regulatory bodies have placed increasing emphasis on responsible purchasing practices, contractual fairness, and shared responsibility for due diligence and sustainability outcomes.

This interactive workshop will equip manufacturers with knowledge on legal frameworks and core elements of responsible contracting as well as its roles in the corporate due diligence process. Participants will be furthermore engaged in open discussions, sharing their challenges such as power imbalances in negotiations, lack of clarity in contract terms, and potential risks related to the conventional commercial contracts.

Speakers: Saskia Anders, GIZ Viet Nam; Duong Thi Viet Anh, Fair Wear Foundation; Lien Nguyen, Phong Phu International

Manufacturer Climate Action Program (MCAP): Assessing Climate Risks for a Resilient Supply Chain

Main Stage

1:55 – 3:25 PM

The Manufacturer Climate Action Program (MCAP) empowers manufacturers to take the crucial first step on their decarbonization journey by committing and setting science-aligned emission reduction targets for scope 1 and 2. In this session, you will hear from participating brands and manufacturers share their program experience and best practices. The second part of the session will explore one of the key components in MCAP, climate risk training and assessment. As the effects of climate change continue to exacerbate including more frequent and prolonged heat waves, droughts and extreme rainfall, climate risk assessment and training is increasingly valued for manufacturers to identify, assess, and take a proactive stance in decision making to mitigate climate risks that threaten supply chain stability and long-term business success. We will be featuring insights from PwC on assessment methodologies and highlights from Vietnamese manufacturers who have gone through this process.

Join us to discover how data-driven strategies and industry collaboration can transform climate risks into opportunities for resilience and leadership in a rapidly evolving landscape.

Speakers: Dr. Joyce Tsoi, Cascale

Training Session: The Higg Index

Breakout A

1:55 – 3:25 PM

Join this hands-on training workshop to maximize the Higg Index suite of tools, including the Higg Facility Environmental Module (FEM), to support your sustainability goals and strengthen your business partnerships.

Speakers: Jay Gaines, Worldly; Vic Lau, Worldly

Coffee & Networking Break

3:25 – 3:55 PM

Welcome Back

Main Stage

3:55 – 4:00 PM

Worldly Product Roadmapping

Main Stage

4:00 – 4:45 PM

Get a first look at Worldly's product roadmap and see how the Higg Index suite of tools is evolving based on user feedback to support your needs.

Speakers: Jaclene Roshan, Worldly

Bringing Proven Tools to New Industries

Breakout A

3:55 – 4:45 PM

In this session, we will explore how the Higg Index tools are already being applied in industries beyond apparel and textiles, showcasing real-world case studies from companies that have successfully integrated the tool.

Science-Based Target Training Continued

Breakout B

3:55 – 4:45 PM

Responsible Contracting | Building Stronger Partnerships in the Supply Chain Continued (In Vietnamese)

Breakout C

3:55 – 4:45 PM

Co-Creating Tomorrow: Cascale & Worldly's CEO's Shared Vision

Main Stage

4:50 – 5:25 PM

Join the CEOs of Cascale and Worldly for a fireside chat as they discuss key challenges manufacturers face in meeting sustainability targets and how the two organizations are collaborating to provide suppliers solutions, advocacy, and actionable insights.

Speakers: Colin Browne, Cascale; Scott Raskin, Worldly

Final Wrap Up

Main Stage

4:50 – 5:25 PM

Our MC will end the day with reflections.

Speakers: Nguyen Van Tuan, VITAS

Day Two | May 15, 2025

Welcome Back to the Cascale Forum: Ho Chi Minh City

Main Stage

9:30 – 9:35 AM

Our MC will kick off the event day 2 with a warm welcome, setting the stage for Co-Creating Tomorrow: Unified Action for People and Planet—a shared journey of collaboration, innovation, and impact.

Speakers: Nguyen Van Tuan, VITAS

Opening Keynote Day 2

Main Stage

9:35 – 10:00 AM

Cascale & Better Buying in Unified Action to Deliver Decent Work for All

Main Stage

10:00 – 10:30 AM

Purchasing decisions shape factory operations, worker conditions, and business success. Cascale's acquisition of Better Buying's surveys marks a significant milestone in the advancement of responsible purchasing practices across the consumer goods industry, and reflects our commitment to amplifying supplier voices, fostering industry alignment, and embedding fair purchasing in global supply chains. Join us to find out what this means for you as a manufacturer, brand or retailer, and how this shift will impact your business, and the future of purchasing in Vietnam, and beyond.

Speakers: Lindsay Wright, Cascale; Andrew Martin, Cascale

APAC Climate Landscape: Exploring Environmental Sustainability Solutions

Breakout A

10:00 – 10:50 AM

As sustainability expectations evolve, industries beyond apparel and textiles—including home furnishings, luggage, and toys—are seeking proven tools to measure and improve environmental and social performance in the Asia-Pacific region. Cascale is expanding the Higg Index to support wider consumer goods sectors, ensuring a consistent, data-driven approach. This session will explore APAC best practices and key takeaways on leveraging the tools in mapping broader adoption and facilitating compliance journeys for brands, manufacturers, and suppliers. Attendees will gain insights into how this shift enhances reporting consistency, strengthens supply chain accountability, and drives industry-wide impact.

Speakers: Howard Kwong, Cascale

Breaking Barriers: Supporting Manufacturers in Facility-Level Decarbonization

Breakout B

10:00 – 10:50 AM

As sustainability expectations evolve, industries beyond apparel and textiles—including home furnishings, luggage, and toys—are seeking proven tools to measure and improve environmental and social performance in the Asia-Pacific region. Cascale is expanding the Higg Index to support wider consumer goods sectors, ensuring a consistent, data-driven approach. This session will explore APAC best practices and key takeaways on leveraging the tools in mapping broader adoption and facilitating compliance journeys for brands, manufacturers, and suppliers. Attendees will gain insights into how this shift enhances reporting consistency, strengthens supply chain accountability, and drives industry-wide impact.

Voices of Manufacturer Experts: To Walk the Talk on Environmental Sustainability (in Vietnamese)

Breakout C

10:00 – 10:50 AM

Manufacturers are key drivers of industry transformation, yet their voices are often overlooked in sustainability discussions. This session shifts the spotlight to manufacturer environmental experts, providing a platform to share firsthand experiences with the Higg Facility Environmental Module (FEM)—its implementation, benefits, and challenges.

Drawing from a recent GIZ-led project that gathered hundreds of problem-solving essays and facilitated co-creation workshops, this discussion will highlight the power of peer learning, the burden caused by the gaps between brands' expectation and manufacturers' reality, and practical pathways for solution-oriented professional conversations.

By amplifying manufacturer expertise and real-world insights, this session fosters an open and action-driven dialogue between manufacturers, brands, and other stakeholders—ensuring sustainability is not just a compliance requirement but a collaborative, cost-effective strategy for meaningful industry impact.

Speakers: Thai Nguyen, TKG Taekwang Vina; Cuong Tran, Tuan Viet Shoes Co., Ltd.; Do Thi Thuy Huong, Maxport Limited (Viet Nam); Duong Dang, To the Finish Line

Defining Foundational Environmental Performance: A Pathway to Wider Industry Alignment

Main Stage

10:30 – 10:50 AM

What does 'foundational environmental performance' truly mean for the consumer goods industry? Starting with key apparel and footwear sector stakeholders, Cascale led a series of consultations to jointly define a set of principles that aims to establish a baseline for credible and scalable environmental action across the consumer goods industry. Join this session to learn about Cascale's approach to FEP and what's to come.

Speakers: Andrew Martin, Cascale

Coffee & Networking Break

10:50 – 11:20 AM

Industry Carbon Performance Benchmarking

Main Stage

11:20 AM – 12:05 PM

Following on from our Industry Decarbonization Roadmap session on day 1, we will be going into further detail on the methodology of developing the energy and carbon performance benchmarks for the apparel sector project initiated by Aii where we hope to engage with manufacturers and interested stakeholders in the forum to shape this work.

Speakers: Bryant LaPres, Apparel Impact Institute; Dr. Joyce Tsoi, Cascale; Sophie You, RESET Carbon Limited

Preparing for CSDDD: What Manufacturers Need to Know

Breakout A

11:20 AM – 12:55 PM

With increasing global expectations to conduct supply chain due diligence on companies, this session will focus on the European Union's Corporate Sustainability Due Diligence Directive (CSDDD) and the implications for manufacturers. It's clear that while manufacturers themselves do not need to comply, there are opportunities and challenges created as a result of HRDD implementation. We will dive deeper into the legislation, and open the discussion around how we can leverage existing best practices to be well placed for future HRDD compliance.

Speakers: Tom Mason, Social & Labor Convergence Program; Joseph Wozniak, International Trade Centre (ITC)

Science-Based Target Training

Breakout B

11:20 AM – 12:55 PM

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Take the next step in your sustainability journey and contribute to a low-carbon future by mastering science-based targets.

Speakers: Chu Ching, Cascale; Yasotharan Manivel, Cascale

Higg FEM & Footwear (In Vietnamese)

Breakout C

11:20 AM – 12:55 PM

Join us to explore how footwear manufacturers can leverage the Higg Facility Environmental Module (FEM) to reach environmental sustainability goals. Through real-world case studies, we will showcase Cascale member companies that have successfully implemented the tool,

discuss key challenges and opportunities, and work together on solutions to ensure Higg FEM continues to meet the needs of the footwear industry.

Heat Pumps: The Next Frontier of Decarbonization

Main Stage

12:10 PM – 12:55 PM

Suppliers across manufacturing hubs must embrace the eventual goal of electrification to remain competitive. This session will explore a pioneering heat pump project in Vietnam funded by a grant from Aii, offering a proof of concept to how industrial heat pumps can be used to scale industrial decarbonization across manufacturing hubs, particularly in Vietnam. It will highlight the benefits to suppliers, including energy and cost savings, thermal efficiency, and meet brand demand for low emissions production.

Suppliers will learn how heat pump technology and other electrification solutions can be integrated into their own operations, and the business case for doing so, as market players, NGOs, and policymakers will be encouraged to consider their role in facilitating innovative financing and grant funding to make electrification projects more accessible.

Speakers: Bryant LaPres, Apparel Impact Institute

Lunch & Networking Break

12:55 PM – 2:10 PM

Welcome Back

Main Stage

2:10 – 2:15 PM

Vietnam's DPPA: Powering Decarbonization Opportunities

Main Stage

2:15 PM – 2:55 PM

Discover how Vietnam's Direct Power Purchase Agreement (DPPA) is unlocking renewable energy opportunities and accelerating decarbonization efforts across the supply chain.

Data Quality within the FEM Ecosystem

Breakout A

2:10 PM – 2:55 PM

Join us for an in-depth exploration of Data Quality within the FEM ecosystem, where Cascale and Worldly share their approach and ongoing commitment to enhancing data usability. We'll define what data quality means in our context and highlight key issues—from data entry and modelling to interpretation—while sharing recent insights. Next, we'll outline ongoing improvements, including enhanced emissions modelling, better validation for facility data, and updates to historic records. Finally, we'll discuss actionable steps that brands and facilities can take to ensure more robust, usable data.

Speakers: Jeremy Lardeau, Cascale

Science-Based Target Training Continued

Breakout B

2:10 – 3:45 PM

Building Trust and Collaboration in the Workplace (in Vietnamese)

Breakout C

2:10 PM – 3:45 PM

This session explores practical approaches to fostering worker engagement and dialogue in a way that supports business resilience and sustainable growth. Featuring examples like Better Work Viet Nam and the LABS Initiative, we'll discuss industry-led solutions that enhance workplace communication, build trust, and drive continuous improvement.

Speakers: Hang Phan, LABS Initiative

From Factory Floor to Global Impact: How Manufacturers Are Leading the Way

Main Stage

3:00 PM – 3:45 PM

In this session, we'll hear a case study from a leading manufacturer on their ESG strategies—how they've navigated practical implementation and cost challenges, and

successfully scaled their approach across multiple countries. Gain insights into real-world solutions that drive sustainability and business resilience from factory floor to global impact.

Speakers: Leonie Vaas, Hirdaramani Apparels

Cascale Better Buying: Creating Shared Value for Buyers & Suppliers to Drive Decent Work for All

Breakout A

3:00 PM – 3:45 PM

An introduction to Better Buying's surveys and how a Cascale brand member is leveraging the data with their suppliers to unlock shared value, strengthen partnerships, enhance human rights due diligence, and advance Decent Work for All.

Speakers: Lindsay Wright, Cascale

Coffee & Networking Break

3:45 – 4:15 PM

Welcome Back

Main Stage

4:15 – 4:20 PM

Sourcing with Integrity: The Business Case for Trust

Main Stage

4:20 – 5:05 PM

Join us as we welcome industry experts from across the supply chain who will share real-world examples of responsible sourcing in action. They will showcase how embedding trust, fairness, and long-term commitment into business relationships strengthens their partnerships, enhances resilience, and delivers measurable financial and social benefits.

Collective Action: Expanding the Impact of the "To the Finish Line of Higg FEM" Program

Breakout A

4:15 – 5:05 PM

What happens when a technical training program transforms into a thriving learning community? To the Finish Line (TFL) began as a Higg FEM training but has since evolved into a collaborative platform where manufacturers, brands, and experts work together to drive continuous improvement. This session explores how TFL is scaling impact, equipping manufacturers with the tools and knowledge to leverage FEM data for ongoing environmental progress and regulatory compliance.

We will introduce Megaton, a new initiative born from the TFL platform, designed to support manufacturers—especially SMEs—in their GHG reduction journey through collective action. Beyond Vietnam, we invite the audience to engage in a discussion on how this model can be expanded to other countries, fostering industry-wide sustainability progress and strengthening global supply chains through shared learning and collaboration.

Speakers: Duong Dang, To the Finish Line; Nguyen Thi Ngoc Minh, Hanesbrands Inc; Chi Phan, GIZ; Bien Vu, Leadership & Sustainability

Closing Keynote Day 2

Main Stage

5:05 – 5:25 PM

Final Wrap Up

Main Stage

5:25 – 5:30 PM

Speakers: Nguyen Van Tuan, VITAS
